

Michigan 4C Association



COMMUNITY
COORDINATED
CHILD CARE

2006 ANNUAL REPORT

*All children are born ready to learn.
We must help them be ready to succeed.*

www.mi4c.org

One Call for Child Care: 1-866-4CHILDCARE

Michigan 4C Association 2006 Annual Report

Mission Statement: Michigan 4C Association exists to promote and advocate for the optimal care and development of Michigan's children through the statewide Community Coordinated Child Care (4C) network of 16 regional 4C offices that cover all 83 counties in Michigan.

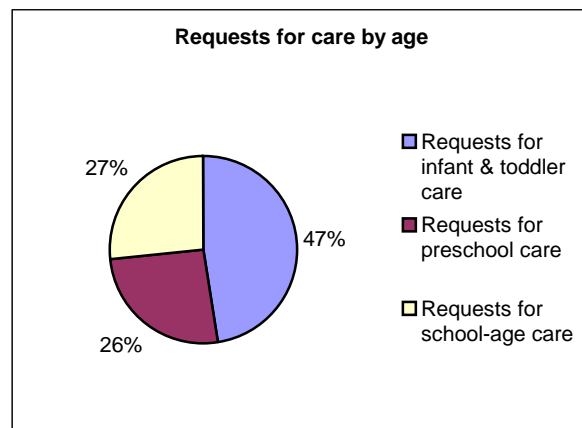
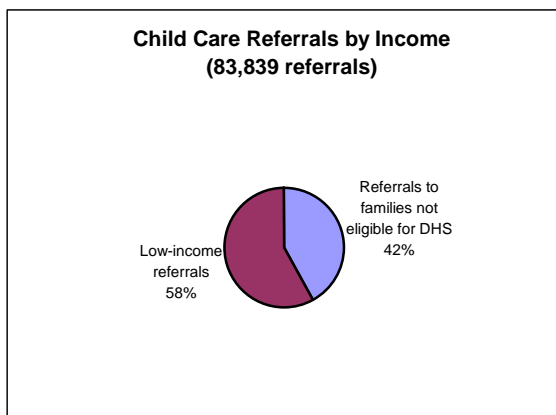
New Board of Directors: In July of 2006, the Board of Directors voted on a new board structure. A Board of Directors comprised of 15 members replaced the 32-member board structure. The new board structure includes 12 community leaders and three 4C regional office directors. The 4C regional office directors elected three board members that will represent the interests of the Association members. The new Board of Directors elected Bob Parks as chairperson, Jackie Wood as Vice-Chairperson, Joan Deschamps as Treasurer and Kendra Curtiss as Secretary. Sue Allen was elected as chair of the Nominating Committee.

New Partner: The Governor announced the creation of the Early Childhood Investment Corporation (ECIC), which became the locus of initiatives related to improving services for children and families in the fall of 2005. The ECIC manages or subcontracts all of the federal Child Care Development Fund dollars. The Child Care Development Fund includes all of the federal support for child care quality improvements. In January, the Michigan 4C Association entered into subcontracts with the ECIC for Child Care Resource and Referral Services, Professional Development activities (training, scholarships and incentives for accreditation, and incentives for aide and relative caregivers who complete training) and T.E.A.C.H. Early Childhood Michigan®. The Michigan 4C Association created subcontracts with the regional 4C offices for Child Care Resource and Referral Services and for Professional Development (provider training).

The Michigan 4C Association worked to improve the quality of child care by focusing on three components of quality:

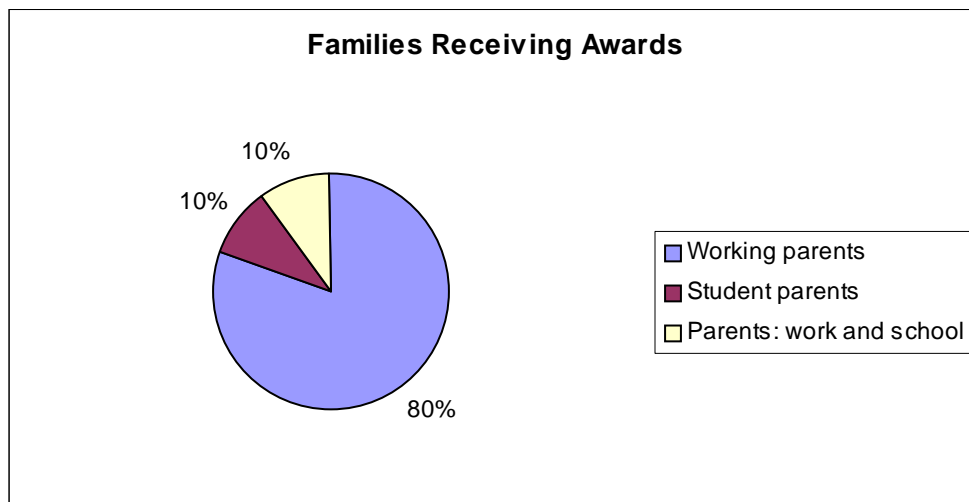
- ⇒ ***Information, referrals and financial supports for parents who use child care***
- ⇒ ***Increasing the supply of quality child care programs***
- ⇒ ***Professional Development***

The regional 4C offices of the Michigan 4C Association **supported parents** needing child care by referring them to licensed facilities, publishing consumer information and offering financial support. The regional 4C offices completed **83,839** child care referrals in Fiscal Year 2006.



- **1-866-4CHILDCARE** (866-424-4532) is the statewide toll-free number that automatically connects callers to the nearest 4C network agency. The regional agencies responded to more than 100,000 requests for child care referrals from parents in 2006 using this phone number and other contacts.
- **Women's Caring Program.** Since 1998, more than 600 children of low-income working parents have received financial support for child care from funds raised by the Women's Caring Program. The goals of the "Child Care Commitment" awards are to:
 - ❖ Encourage parents to maintain employment and/or complete their education.
 - ❖ Increase self-sufficiency of parents over time.
 - ❖ Provide children with a quality child care experience that improves their development.

The very energetic Board of Directors of the Women's Caring Program conducts one annual fundraiser, the proceeds from which support the program. In fiscal year 2006, the funds permitted the Michigan 4C Association to provide "Child Care Commitment" awards to 131 families. "Child Care Commitment" awards cover approximately 40% of the cost of child care for one year.



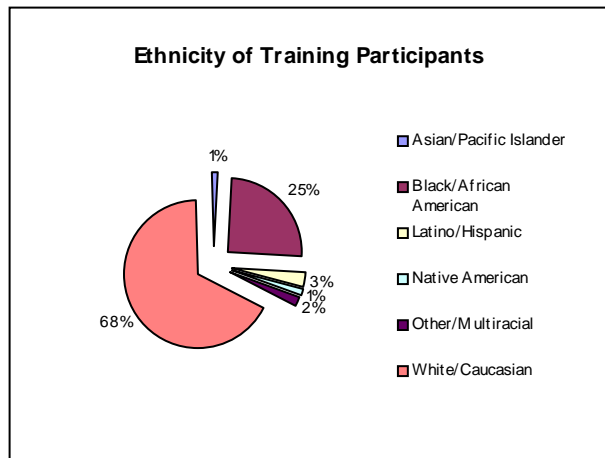
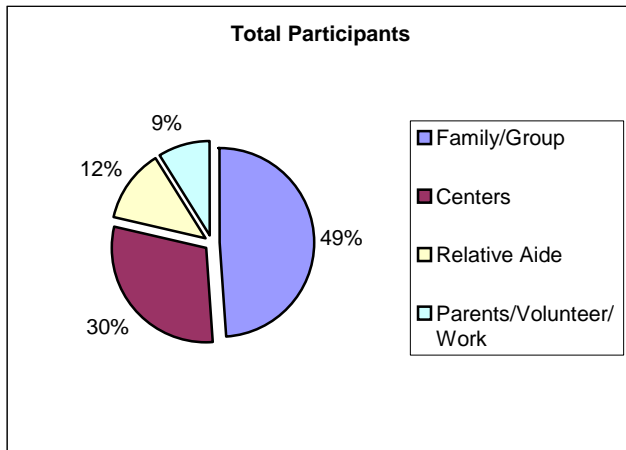
- **Employer-Sponsored Child Care Programs.** Three regional 4C offices (Children's Resource Network, Kent Regional 4C and Office for Young Children/Ingham Regional 4C) provide consumer information and child care referrals for UAW-represented employees of General Motors.

Child Care Network (Washtenaw Regional 4C) has a contract to provide consumer information and child care referrals for University of Michigan staff and employees. The Michigan 4C Association also manages a national child care referral contract that includes several major employers in the state. The regional 4C office child care resource and referral staff performs the work of the contract.

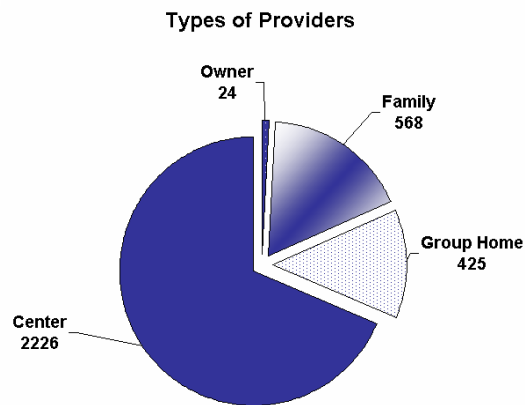
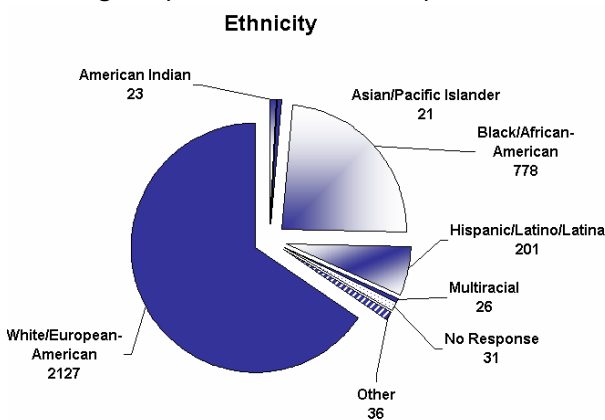
One of the most important factors leading to quality education and care for children is the professional qualifications of teachers and staff of early childhood education and care facilities.

Michigan 4C Community-based training. Regional 4C offices trained **5,285** child care providers, parents, relatives and aide providers in 2006 through subcontracts with MI4C. The regional 4C offices offer a variety of curricula designed to meet the professional development needs of child care providers, day care aides and relative caregivers and parents. Many of Michigan's community colleges and Baker College offer forms of college credit for Futures classes,

and Michigan State University offers Continuing Education Units. In January, the Michigan 4C Association received a contract to continue training activities from the ECIC. With the new contract, the regional 4C offices conducted courses to meet the needs of child care providers. These courses included "Basics", "Caring for Infants and Toddlers" and "Inclusive Child Care." Working with the Program Specialist, the regional 4C offices administered pre- and post-test evaluation in all courses. The Michigan 4C Association compiled the results of the evaluations and demonstrated that the providers showed substantial gain scores in their knowledge acquisition. **For FY 2006, the regional 4C offices exceeded the training goals set for 4C training and trained more than 5,200 providers.**



T.E.A.C.H. Early Childhood® Michigan is a comprehensive scholarship program that links training and education to compensation and commitment. Working early childhood professionals can obtain college credits in child development or obtain the national Child Development Associate Credential. The Michigan 4C Association's T.E.A.C.H. Early Childhood® Michigan program has provided **4,785** scholarships to child care providers in Michigan. With assistance from the T.E.A.C.H. program, **214** child care providers have graduated with their Associate degree, **12** child care providers have completed a Bachelor degree and **958** T.E.A.C.H. scholarship recipients have received the Child Development Associate (CDA) Credential. T.E.A.C.H. Early Childhood® Michigan has purchased over **32,500** credits for child care providers working on professional development. The T.E.A.C.H. program is funded by ECIC.



- **Great Start Professional Development** contract. The Michigan 4C Association continued its work with the University of Michigan to conduct the "Great Start Professional Development Initiative." The role of 4C in the initiative was to create subcontracts with four community colleges, conduct outreach activities and to award T.E.A.C.H. scholarships to child care

providers who became participants in the two-year research grant. The US Department of Education research grant focuses on improving young children's reading and math skills by providing courses, coaching and other supports to the providers who participate.

- **Scholarships for Accreditation**, funded by ECIC, are available for child care centers, family and group child care homes and school age programs to defray much of the cost for nationally-recognized accreditation. MI4C awarded 59 scholarships and incentives in '06. National accreditation is an indicator of child care program quality.
- **Joyce Foundation** grant. MI4C collaborated with several child care organizations and the Governor's Children's Action Network to improve the quality of child care through the development of a "Quality Rating System," (the development of which was led by MiAEYC) and the strengthening of the professional development system, looking at Core Knowledge and Core Competencies for Early Childhood Care and Education Professionals and developing comparisons between core knowledge and Michigan Child Care Futures training, and by preparing informational flyers for child care providers to help them identify the appropriate pathway for professional development (led by MI4C).
- **Child Care Works! Action Week**. The Public Outreach and Education Committee of the Michigan 4C Association Board of Directors developed a campaign to honor the contribution that quality child care makes to families of working parents and the Michigan economy as a whole. In April, the Month of the Young Child, 4C offices helped parents recognize the contribution that child care providers make in the lives of young children. Children decorated "handprint" activity sheets and parents wore stickers supporting their provider and quality child care. The decorated activity sheets were forwarded to the legislators that represent the districts in which the child care programs operate.

Michigan 4C Association
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www.mi4c.org

Michigan 4C Association
Board of Directors (as of 12/31/06)

Sue Allen, Oakland 4C
Kendra Curtiss, Saginaw Valley Regional 4C
Joan Deschamps, Citizen representative
Linda Dielman, CMU Public Television
Ella Fabel Ryder, Child Care Resources
Linda Herbert, Livingston 4C (4C Director alternate)
Jeff Minore, Parent
Laurie Nickson, MI Ass'n. for the Education of Young Children
Wynne Noble, Advocate
Bob Parks, School-Community Health Alliance of Michigan
K. P. Pelleran, Fight Crime: Invest in Kids
Sharon Claytor Peters, Michigan's Children
Hubert Price, Synergistic Consulting
Renee Shaver, Child Advocacy of Central MI (4C Director alternate)
Jackie Wood, MI Dept. of Education
Mark Sullivan, Executive Director

MI 4C Association
Balance Sheet As of 9/30/2006

Current Assets

NuUnion Payroll Checking	\$22,401.20	
Fifth-Third Bank Checking	260,734.09	
Comerica Payroll Taxes	29,292.14	
NuUnion Payroll Savings	64,085.72	
Account Receivable	1,314,481.40	
Total Current Assets		\$1,690,994.55

Property, Plant & Equipment

Office Equipment, Etc.	\$103,248.36	
Accum Deprec. Office Equip	(82,532.79)	
Total Property, Plant & Equipment		20,715.57
Total Assets		\$1,711,710.12

Current Liabilities

Accounts Payable	\$1,317,015.16	
Deferred Revenue	182,030.91	
Total Current Liabilities		\$1,499,046.07
Total Liabilities		\$1,499,046.07

Net Assets

Current Year Net Assets		212,664.05
Total Net Assets	(51,799.50)	
Total Liabilities and Net Assets		\$1,711,710.12